

Compensation for Ordained Staff - 2022

Minister (3% increase in effective salary)

Compensation	
Cash Salary	\$62,962
Housing	<u>\$36,411</u>
Total effective salary	\$99,373

Reimbursements	
FICA	\$7,602
Auto allowance	\$3,500
Professional expense	\$3,000

Benefits	
Medical	\$26831
Pension	\$ 8447
Death/Disability	\$ 1491

Total cost to church	\$150,244
Total compensation paid to minister	\$106,975

Associate Minister (3% increase in effective salary)

Compensation	
Cash Salary	\$40,361
Housing	<u>\$26,216</u>
Total effective salary	\$66,577

Reimbursements	
FICA	\$5,093
Auto allowance	\$3,500
Professional expense	\$2,000

Benefits	
Medical	\$17,976
Pension	\$ 5,659
Death/Disability	\$ 999

Total cost to church	\$101,804
Total compensation paid to minister	\$ 71,670