

2021 ANNUAL REPORT

ST. ANDREW PRESBYTERIAN CHURCH

DENTON, TEXAS



St. Andrew Presbyterian Church continues to serve as a place of joy and a beacon of hope for ALL who wish to be amazed by Grace, surrounded by love and equipped to serve God's people. St. Andrew's location in the heart of Denton, along with our spiritual resolve and God's steadfast love, enables us to serve our whole community and the world around us.

The challenges presented by the COVID-19 pandemic continued throughout 2021. Throughout it all, St. Andrew and its thoughtful and caring congregation continued to embody Christ's words from Matthew 25:40, "Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me."

This call to service and giving in both good and troubled times leads and inspires us to remember the "face of Christ" in the members of our communities who need our efforts, and the glory given to God when we respond to those needs. It also serves as the basis for this report through which we can see that we "do not love in words or speech but with actions and in truth" (1 John 3:18). Let us acknowledge and celebrate our good works and rightly give God our thanks and praise.

OVERVIEW

This report serves as an annual summary of the Strategic Initiative Activities completed by members of St. Andrew Presbyterian Church during 2021. These Strategic Initiative Activities and this report are consistent with the intent and direction of the St. Andrew Presbyterian Church Mission Study dated August 2015.

The Mission Study charged the church with establishing objectives that include the "development of robust processes and procedures to drive accountability." As part of this, the Mission Study also identified five Core Values and several specific Goals and Action Items that would sustain St. Andrew for years to come. These five Core Values are shown at the end of this report in Appendix A. The specific Goals and Action Items that support the Mission Study are also shown at the end of the report in Appendix B.

While this report is intended to summarize last year's accomplishments, it is also meant to serve as a springboard for 2022 and beyond. It serves as a means to review what was accomplished last year and to help determine priorities for the future. Most importantly, it is effectively offered as an acknowledgement of God's grace and love, and to give thanks for all that God has given us.

For 2021, all Committee Moderators were asked to provide a synopsis of activities and accomplishments for the year. They were also asked to provide any specific numbers for these activities and accomplishments, if available. In addition, where possible, they were asked to address how the COVID-19 pandemic impacted their area of responsibility and how they planned to overcome or manage these challenges in the future.

Based on the input from Committee Moderators, it is evident that St. Andrew continues to provide a consistent and substantial level of service to its members, the community, and the world beyond. In addition, based on a detailed analysis of expenditures and their related activities, it is estimated that St.

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Andrew continues to serve well over 300,000 people each year by providing over 1,500 opportunities for service, all in direct support of the St. Andrew Mission Study and Core Values.

Much like 2020, the number of events and available services in 2021 were limited due to the COVID-19 pandemic. Also, like 2020, the different committees of the church continued to develop new or substitute solutions for those events and services so the members of St. Andrew could continue to do God's work during this challenging time.

In summary, all expenditures made, and activities accomplished during 2021 were completed in accordance with the priorities of the Session and in direct support of the St. Andrew Mission Study and Core Values.

ACTIVITY OUTCOMES BY COMMITTEE

The following reports were provided by the 2021 St. Andrew Committee Moderators or others as indicated. Each activity report represents a specific budget line item for the various committees. These reports are also intended to represent the specific outcomes of a particular activity conducted in 2021.

CHRISTIAN EDUCATION - Kirsten Brown, 2021 Christian Education Committee Moderator

CHRISTIAN EDUCATION - ADMINISTRATION

Audio/Visual Equipment - A/V equipment and repairs were necessary to provide quality Christian education programming. This equipment needed to be periodically repaired, upgraded, or replaced. This equipment includes projectors, iPads, audio equipment used in the Media Room and computers used during Sunday School. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Kirsten Brown)

Curriculum - Church school curriculum supported efforts to provide quality Christian education to the congregation throughout 2021. These funds provided for all Sunday school curriculum, both online and in print. It also provided curricular materials for all other groups meeting throughout the year. This budget item is the backbone of Christian Education and supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Kirsten Brown)

Leadership Training - The Leadership Training fund provided funds to train Christian education leaders, including Sunday school teacher training and new officer training. This fund is important to the life and work of St. Andrew, training the leaders that facilitate all programs that benefit St. Andrew and the Denton-area community. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Kirsten Brown)

Supplies - Supplies for Christian Education enable education activities and creative engagement for the curriculum to be explored and used to its fullest potential. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Kirsten Brown)

Camera Live Feed - In 2021, the benefits of this live feed often served as the only way to transmit our worship activities to the community and was a lifeline for many. This has also been a great investment for

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future years after the COVID-19 pandemic. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Kirsten Brown)

CHRISTIAN EDUCATION - ADULT FAITH FORMATION

Advent Devotionals - The Adult Faith Formation Committee initially planned to purchase Advent devotionals for anyone in the congregation, hoping to provide a directed spiritual devotional to the congregation during the Advent season. Because of the pandemic, the Advent Committee (sub-committee of Adult Faith Formation) decided to provide each family in the congregation with an Advent wreath and candles, in addition to the Advent devotional, in the hopes of connecting the congregation in a common worship practice during a time when our members were continuing to social distance. Members used the wreaths in home worship areas to prepare for the coming of our Lord and Savior. In addition to the printed Advent devotionals, members of the congregation wrote reflections on their journeys as disciples of Christ. Church musicians recorded Christmas hymns, and both the reflections and music were emailed to congregation members to help them prepare for the coming of Christ. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Kirsten Brown)

Congregational Field Trips - Due to the pandemic, no congregational field trips were taken this year. This fund, however, was used to help support the many efforts of Christian Education to keep the congregation connected through Zoom and drive-by activities. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Kirsten Brown)

Congregational Learning Events - Monies from this account helped support many learning opportunities this year, including book studies, Zoom gatherings, church drive-by events, and porch-dropped materials. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Kirsten Brown)

Lenten Devotionals - The Adult Faith Formation Committee purchased Lenten devotionals for the congregation, hoping to provide a directed spiritual devotional during the Lenten season. In addition to the devotionals, interactive Lenten bags were distributed to each family in the congregation through drive-by pick-ups and porch drops. The bags included ashes for Ash Wednesday and items needed for the "Lent Spiral for 40 days" activity. The Children's Ministry team provided families with children weekly items to create a "Resurrection Garden." Church musicians also provided two Lenten hymns each week as a digital devotional. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Kirsten Brown)

Lunch and Learn - Due to the pandemic, no Lunch and Learn opportunities were planned this year. This fund, however, was used to help support the many efforts of Christian Education to keep the congregation connected through Zoom and drive-by activities. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Kirsten Brown)

Women's Winter Retreat - Due to the pandemic, the Women's Winter Retreat was cancelled this year. This fund, however, was used to help support the many efforts of Christian Education to keep the congregation connected. This supports the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Kirsten Brown)

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CHRISTIAN EDUCATION - CHILDREN'S MINISTRY

Advent Adventure - Even with COVID-19, this year's Advent Adventure was truly special. Each family received advent countdown bags that contained interactive components to help tell the Christmas story. Since Super Wednesday had resumed, we used the same format of tables set up in Fellowship Hall but spaced them farther apart. Volunteers staffed each craft station, and Denton County Hamburger provided the meal. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Lisa Patterson)

Children's Chapel - Children's Chapel resumed in the fall of 2021. Over 25 new volunteers and a committed teacher list of over 30 volunteers were trained. The Chapel was organized, cleaned, and made ready for the children. New supplies and replacement story sets were purchased for this important and beloved ministry. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Lisa Patterson)

Children's Ministry Curriculum - Even in the second year of COVID-19, Sunday school was a weekly offering for children age three through fifth grade. Children learned the stories of the bible through the rotation of the Sunday school classes including Bible stories, discovery, art, and mission. It was even more important this year, as families were looking for new ways to connect with each other and the Church. Children's Ministry includes all children in the church. Children and teachers began meeting in the Sunday school classrooms in the fall of 2021. Zoom carts complete with TV, computer, and WIFI were purchased for Sunday school classrooms so that there would be the capability to attend in-person and on Zoom. The Zoom carts were funded by the Ruth Anderson Committee. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Lisa Patterson)

Christmas Pageant - COVID-19 brought a Christmas Pageant like no other. Even though it was virtual, several St. Andrew families were still able to safely engage and participate in this annual event. The pageant was watched on Zoom by the Goodland Academy at the same time as the St. Andrew family, while everyone simultaneously enjoyed pizza provided by the Diaconate. The impact continued beyond this single viewing event because the Christmas Pageant was shared and stored online. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Lisa Patterson)

Mission Quest - Mission Quest has traditionally been a summer program for the children of the church to participate in hands-on mission projects. We did not have Mission Quest last year due to COVID-19 considerations. In a non-COVID-19-year, Mission Quest children could learn about and then serve in a variety of mission projects in the region, nation, and internationally. This supports the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Sarah Anne Adams and Lisa Patterson)

Nursery Supplies - Traditionally, this budget item provides much needed nursery supplies such as snacks, craft supplies, and cleaning supplies for the nursery. The nursery is typically used three times per week; for Sundays, Wednesdays, and when parents are at committee meetings. In 2021, the nursery was not used as much as usual because it was closed for a portion of time due to COVID-19 concerns. The nursery opened again in the fall of 2021 and supplies were prepackaged and followed COVID protocols for use. St. Andrew continues to enjoy a growing nursery with more children coming in each year. This supported

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the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Lisa Patterson)

God's Gift of Sexuality - In a typical year, God's Gift of Sexuality is a class for children in 2nd-5th grade and their parents. These classes happen every other year. The class did not take place in 2021 because of COVID challenges but is on the calendar for the spring of 2022. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Lisa Patterson)

Vacation Bible School - Vacation Bible School is a week of Bible stories, crafts, recreation, snacks, and science activities for children in preschool through 5th grade. It also involves youth and adult helpers. This activity is important to our church because it always includes many children, church members, and visitor participation. Even in 2021, Vacation Bible School managed to engage all the families of the church with a week-long Vacation Bible School via Zoom. The church is looking forward to holding in-person Vacation Bible School in 2022. This activity supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Lisa Patterson)

CHRISTIAN EDUCATION - FALL FESTIVAL OF FAITH

Fall Festival of Faith - Fall Festival of Faith is a time for the congregation to come together and enjoy music and fellowship. Keeping this annual event in place during COVID-19 required some re-tooling, including a virtual speaker and individual meal pick-up. This year the speaker was the Reverend Dr. Michael Lindvall from Ft. Wayne, Indiana. An evening meal was provided for all adults from the Classic Café, and pizza and a program were provided for children. The church's Puppet Ministry also produced a learning puppet video for the children. St. Andrew's Fall Festival is funded entirely by the Ruth Anderson Fund, and the church is deeply grateful for that ongoing support. The Fall Festival of Faith supported the Core Values of providing Exceptional Worship and Music, Quality Education and Programming for All Ages, and Outreach to the Community and Beyond. (Submitted by Linda Steger, Moderator)

CHRISTIAN EDUCATION - SUPER WEDNESDAY

Super Wednesday - Super Wednesday enjoyed another successful year, despite the obstacles posed by COVID-19. St. Andrew has a long tradition of worshipping God through the life of the mind, and this popular intergenerational program continued to provide opportunities for intellectual growth and congregational fellowship. Since participants were not able to gather for meals as in the past, the church asked local area restaurants to provide dinners for virtual table fellowship during the Spring semester. This was a great success with as many as 80 people participating each week. St. Andrew's children and youth also participated this fall through Zoom gatherings, including a new puppet ministry, music, and fellowship time. Like all other St. Andrew activities, COVID-19 altered the way members participated in Super Wednesday, and until the pandemic is over, most Super Wednesday activities will be carried out through Zoom. Beginning in the fall of 2021, meal service resumed using the Fellowship Hall kitchen. Meal service required advance registration, and local area restaurants were still used since a cook is no longer on staff. The number of participants was lower than the usual in-person meal service, but St. Andrew members became proficient at registering online, and the fellowship meals were able to resume. This intergenerational program continues to be well-attended as we gather each week for fellowship, ministries of service, educational programs, and creative activities for our children and youth. This activity supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Lisa Patterson)

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CHRISTIAN EDUCATION - YOUTH

Confirmation Class - Nine students began the process of confirmation in fall 2021. These students will spend the Sunday school year reading the Bible, learning about the Presbyterian denomination, participating in various aspects of worship, and examining their faith in preparation for their Confirmation. At the end of this Sunday school year, confirmands will present their faith statements and be examined by the Session. Confirmation class prepares these young people to become thoughtful and active members of St. Andrew, and to represent their Christian faith in the community. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Stephanie Raesz)

Confirmation Sunday - There was not a Confirmation Sunday in 2021. In most years, though, Confirmation Sunday is the culmination of the year-long confirmation class. Typically, students are given gifts to congratulate them on the completion of the class and to welcome them to membership at St. Andrew. On Confirmation Sunday, the congregation celebrates as the baptismal vows spoken by their parents in their infancy are confirmed by the students as they move into active members of the faith community. This activity supports the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Stephanie Raesz)

Wednesday Nights - The youth group met on Wednesday nights throughout the year. Spring 2021 youth activities were held on Zoom, with outdoor in-person gatherings beginning in the summer. The youth returned to *The Den* in the fall with full safety protocols in place. Wednesday youth group, whether in person or virtual, consisted of games, fellowship, discussion, and Bible study. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Stephanie Raesz)

Mission Trip - In June of 2021, fifteen St. Andrew youth participated in a local Mission Week, along with youth from St. Barnabas Richardson, Grace First Weatherford, and First Aledo. Daily mission activities included packing Kids Against Hunger meal kits, working at Bonton Farms in Dallas, providing a field day for the Boys/Girls Clubs in Richardson, and organizing donations at the Monsignor King Outreach Center. The week concluded with a fun day of swimming at Burger Lake. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Stephanie Raesz)

Senior Recognition Sunday - Seven seniors were recognized and honored as high school graduates this year. Each presented their senior homilies for the worship service on May 16. Each senior was gifted a St. Andrew Senior yard sign, a necklace with a charm of the Presbyterian symbol, and a cake. This activity supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Stephanie Raesz)

Summer Activities - Youth met on Wednesday nights throughout the months of June and July for a variety of outdoor games and activities, including kickball, 4-square volleyball, and a scavenger hunt on the Square. They ended the summer with a pool party and cookout at the Culp's house. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Stephanie Raesz)

Sunday School - All youth Sunday school classes continued to meet virtually through the spring semester of 2021, then took a break for the summer. They returned to in-person classes in the fall with a Zoom

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option. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Stephanie Raesz)

Synod Youth Workshop - Synod Youth Workshop is a gathering of youth from across the Synod of the Sun, normally held for a week in July at the University of Tulsa. For 2021, the Synod Youth Workshop was held at regional hub sites. St. Andrew was honored to be selected as one of the hub sites for the metroplex area. Youth from five congregations gathered at St. Andrew on July 14-16 for in-person activities, as well as recorded music and keynote messages, and Zoom gatherings that included all the hub sites. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Stephanie Raesz)

Trip Scholarships - Due to the pandemic, no long-distance trips were taken this summer and therefore, no scholarships were necessary. Youth are planning a trip to Albuquerque in the summer of 2022 and anticipate using scholarship money for this trip. This supports the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Stephanie Raesz)

Youth Sunday - The theme of this year's Youth Sunday was "Meeting Christ on the Road to Emmaus." Members of the youth led the liturgy, music, and drama for this prerecorded worship service. This supported the St. Andrew Core Value of Quality Education and Programming for All Ages. (Submitted by Stephanie Raesz)

COMMUNICATION AND ADMINISTRATION - Michael Ball, 2021 Communication and Administration Committee Moderator

Administrative Miscellaneous Expense - The Administrative Miscellaneous Expense budget provides funding for the cost of running background checks and supports occasional expenses like employee birthday celebrations. It supports the mission of St. Andrew by providing the necessary resources to keep the congregation safe. This activity supported all five of the St. Andrew Core Values. (Submitted by Michael Ball)

Advertising and Promotion - The Advertising and Promotion line item supports the promotional efforts of St. Andrew to the community. The budget supported weekly classified advertisements promoting for St. Andrew's activities. This activity supported all five of the St. Andrew Core Values. (Submitted by Michael Ball)

Coffee and Water - The coffee and water budget line item supports the hospitality of St. Andrew Presbyterian Church by providing filtered water, fresh coffee, and coffee supplies, not including those needed for Our Daily Bread and outside events. This expense was significantly reduced this year due to COVID-19 protocols limiting coffee fellowship. This activity supported all five of the St. Andrew Core Values. (Submitted by Michael Ball)

Equipment Contracts and Repairs - The Equipment Contracts and Repairs line item supports the lease agreement on the photocopier, postage machine, church database, and accounting software. The church office uses these items daily to perform record keeping, share materials that support our programs, and conduct pastoral care. The congregation can use the church database to have access to church information any time of day. This activity supported all five of the St. Andrew Core Values. (Submitted by Michael Ball)

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Fees - This line item pays for the credit card processing fees that the church incurs by offering credit card transactions. This activity supported all five of the St. Andrew Core Values. (Submitted by Michael Ball)

Offering Envelopes - The Offering Envelopes line item goes toward purchasing offering envelopes for use by St. Andrew members. These envelopes were used by some members again this year. This activity supported all five of the St. Andrew Core Values. (Submitted by Michael Ball)

Office Activities - The Office Activities budget goes to support the day-to-day needs of the church office. Items like pens, paper and other miscellaneous expenses that support day-to-day operations fall into this category. This budget line supported the administrative needs of the St. Andrew staff. This activity supported all five of the St. Andrew Core Values. (Submitted by Michael Ball)

Online Communications and Website - This line item supports running the website and email campaigns. This supports the church by providing newsletter information to St. Andrew, providing generalized St. Andrew information to the community via its website presence, and providing email service for St. Andrew's staff members. It also includes fees for video streaming. This activity supported all five of the St. Andrew Core Values. (Submitted by Michael Ball)

Payroll Related Charges - St. Andrew Presbyterian Church uses QuickBooks Payroll for payroll activities. This line item pays for the related processing charges for full-time and part-time employees. This activity supported all five of the St. Andrew Core Values. (Submitted by Michael Ball)

Postage - The postage line item supports sending church mail via the United States Postal Service and other postal carriers. Notes sent to visitors to worship services, pastoral notes sent to people that need pastoral care, Shield mailings to those members ministered to by Home Ministries, Stewardship campaign materials, and other mailings are all supported by this line item. This activity supported all five of the St. Andrew Core Values. (Submitted by Michael Ball)

Telephone - The telephone line item supports cell phone use for several staff members, internet connectivity for the church, phone lines, fax lines, and phone lines for the elevator and security alarm systems. Each of these items worked very well by enabling the staff to support day-to-day operations of the church. This activity supported all five of the St. Andrew Core Values. (Submitted by Michael Ball)

DIACONATE - Sherry Van Atta, 2021 Diaconate Moderator

DIACONATE - HOSPITALITY AND MEMBERSHIP - Mary Taylor, 2021 Hospitality and Membership Committee Moderator

After-Worship Fellowship - Due to the COVID-19 pandemic, the activity of serving food after worship in the Narthex has been suspended since March 2020. When this activity resumes, volunteers will be recruited using monthly email blasts in the Sunday bulletin and online using Sign-up Genius. This activity supports the St. Andrew Core Value of Hospitality. (Submitted by Leigh Kitchens)

Annual Meeting and Congregational Luncheon - The annual Congregational Meeting took place on January 31, 2021, following the Sunday worship service. Due to COVID-19 restrictions, though, the congregational potluck luncheon did not occur as usual. This activity supports the St. Andrew Core Value of Hospitality. (Submitted by Leslie Culp and Kit McCrae)

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Bereavement - Members of the Hospitality and Membership Committee typically provide either a lunch before or a reception after a memorial service. Due to the pandemic, though, neither of these were able to happen last year. Instead, St. Andrew provided catered meals for nine families in 2021. These meals provided comfort during their difficult time. This activity supported the St. Andrew Core Values of Nurture and Compassion and Hospitality. (Submitted by Mary Smith)

Chancel Flower Delivery - Twelve deliveries were made to the homebound or those in the hospital this year. This act of kindness is very nurturing to our members who are ill, suffering life changes, or who are homebound. This activity supported the St. Andrew Core Value of Hospitality and Nurture and Compassion. (Submitted by Berniece Condry)

Cradle Crosses - The Diaconate presents a cradle cross to the children or grandchildren of St. Andrew members on their birth or baptism. This is the church's way of showing its love and support for these children or grandchildren. It is also one way of tangibly showing that each recipient is a child of God and an important part of St. Andrew Presbyterian Church. This is very well received and an important activity of the church. In 2021, three Cradle Crosses were sent out via mail delivery. This activity supported the St. Andrew Core Values of Nurture and Compassion and Hospitality. (Submitted by Christopher Fair)

Goodland Academy Christmas Dinner - St. Andrew was able to hold the annual Goodland Academy dinner in conjunction with the Christmas pageant in 2021, but with modifications due to COVID-19 restrictions. The pageant was recorded by the Christian Education Committee. The Christmas gifts for the Goodland boys were coordinated by St. Andrew members ahead of time. The committee asked for reservations for each family attending through Zoom so it could determine the correct number and type of pizzas in advance. The committee ordered the pizzas through Dominos and delivered them as a drive-through at the church. The committee also purchased some holiday candy and added that to the boxes of pizza. The pizza pick-up was at 4:00 pm and the pageant (pre-recorded) was at 5:30 pm. The committee also ordered pizzas for the Goodland boys so they could eat while also watching the pageant. This was prearranged with the Goodland Academy so the correct number and type of pizzas could be delivered. This activity supported the St. Andrew Core Values of Outreach to the Community and Beyond, Nurture and Compassion and Hospitality. (Submitted by Leslie Culp and Kit McCrae)

Home Ministries - The members of the Diaconate, with assistance from additional church members, reach out to congregational members who are unable to attend church services on a regular basis. Activities include cards, calls, emails, and texts. In-person visits have been suspended during the pandemic. In December, each Home Ministry member received a robe purchased by the Diaconate. This ministry is a means of providing the elderly or disabled a way to maintain a connection with their St. Andrew church family. It also encourages intergenerational connection, nurturing and ministry to our members who may no longer be able to attend worship services. During 2021, there were 587 reported contacts made with the 19 individuals who were or are on the list. This activity supported the St. Andrew Core Values of Nurture and Compassion and Hospitality. (Submitted by Trish Highland)

Homebound Communion - Homebound Communion was suspended throughout 2021 due to the pandemic. It is normally offered the first Sunday of every month to church members who are unable to regularly attend worship services. Teams of both current and former Deacons and Elders typically participate in offering this service. This activity supports the St. Andrew Core Values of Nurture and Compassion and Hospitality. (Submitted by Trish Highland)

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Liaison for Pastoral Care - The Liaison for Pastoral Care assists the pastors by ensuring members have care when needed. This could include care for those undergoing a life change that need support such as a significant diagnosis, hospitalization, treatment, birth, death, or divorce. There were approximately 40 calls made to Elders, Deacons and clergy requesting assistance during 2021. This activity supported the St. Andrew Core Values of Hospitality and Nurture and Compassion. (Submitted by Arminta Jacobson)

Maundy Thursday Dinner - Maundy Thursday was celebrated during worship at the church, but there was no meal together due to COVID-19 restrictions in 2021. This activity supports the St. Andrew Core Values of Nurture and Compassion and Hospitality. (Submitted by Leslie Culp and Kit McCrae)

Meal Train - The Meal Train volunteers prepared and delivered food to families in need during 2021. The Meal train also operated online providing food gift cards and Door Dash meals when appropriate. The Meal Train provided assistance to six families in 2021. This activity supported the St. Andrew Core Values of Hospitality and Nurture and Compassion. (Submitted by Jay Carradine)

Membership - St. Andrew continues to be blessed with new people seeking membership each year. In 2021, St. Andrew welcomed 12 new members into the congregation. In addition, a list of visitors is typically summarized by the church office each week along with the number of persons attending Sunday Services. Those who leave their information are contacted by either email or written correspondence, and in some cases, receive a visit from the pastors. Despite the continuing challenges of the COVID-19 pandemic in 2021, online and in-person attendance was good with the reported total numbers of participants as follows: January - 1,565; February - 1,206; March - 324; April -173; May - 1,045; June - 1,341; July - 1,032; August - 1,350; September - 1,066; October - 1,915; November - 1,356; December - 1,940. This activity supported the St. Andrew Core Values of Nurture and Compassion and Hospitality. (Submitted by Maria Baylock)

Membership Ambassadors - Ambassadors typically welcome visitors and members each Sunday. They are also available to answer questions and provide directions when needed. Due to the pandemic, this activity has been on hold since March 2020. This activity supports the St. Andrew Core Value of Hospitality. (Submitted by Mary Taylor)

Name Tags - Several years ago St. Andrew members began wearing name tags so they could get to know each other better and be able to better identify visitors attending worship. St. Andrew provided 12 name tags to new members in 2021. This activity supported the St. Andrew Core Value of Hospitality. (Submitted by Maria Baylock)

Prayer Ministry - One of three current Prayer Teams takes a turn each week to pray for individuals and families who are suffering, grieving, or struggling with life's challenges. Members of the Stephen Ministry also participate in the monthly rotation. Over 35,000 prayers of comfort were offered in 2021 year for individuals and families on the prayer concern list. This activity embodies the St. Andrew Core Values of Hospitality and Nurture and Compassion. (Submitted by Vickie Armstrong)

Presbyterian 101 Classes - St. Andrew offers Presbyterian 101 classes for those people who are interested in learning more about the denomination and our church. Classes were held last year on September 19, September 26, October 3, and October 10. There was also a time of fellowship and refreshments provided for all class participants and members of the Session on October 17. Classes were held both in-person and

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virtually with the twelve new members in 2021. This activity supported the St. Andrew Core Values of Nurture and Compassion and Hospitality. (Submitted by Maria Baylock)

Prime Timers - Prime Timers is a social activity for members over the age of 50 to gather and discuss topics of interest to the group. It also encourages further involvement in other church activities. Due to the pandemic, the Prime Timers did not meet in 2021 and is on-hold for the foreseeable future. This activity supports the St. Andrew Core Values of Nurture and Compassion and Hospitality. (Submitted by Clarice Luce and Mary Taylor)

Rally Day Breakfast - The annual Rally Day breakfast occurred in September 2021, but it looked a little different in that the congregation gathered in the courtyard area instead of Fellowship Hall. Chairs and tables were set up by staff members and were covered with white paper. The table only had four chairs each to allow for social distancing. The committee asked for reservations ahead of time and people had a choice of ordering either sausage and a biscuit or just a plain biscuit. The committee ordered these from McDonalds and purchased fruit and protein bars for each person attending. Coffee and water bottles were also purchased, and everything was pre-wrapped for sanitary reasons. The committee also purchased fans with the church logo on them for use at this and future events. The event was well attended with approximately 175 people participating. The event was a combined effort with the Christian Education committee as they supplied activities for the children. Both committees shared in the duties of set up, picking up the breakfast, serving, and tearing things down. This activity supported the St. Andrew Core Values of Outreach to the Community and Beyond, Nurture and Compassion and Hospitality. (Submitted by Leslie Culp and Kit McCrae)

DIACONATE - OUTREACH - Gay Campbell and Jim White, 2021 Outreach Committee Co-Moderators

American Red Cross Blood Drive - In partnership with the American Red Cross, St. Andrew typically provides the recreation center for blood drives several times each year. According to the Red Cross, St. Andrew has one of the largest blood drives in the metroplex. Blood is always in demand, and the blood drive at St. Andrew generally collects 20-25 units of blood each time. Having the blood drive at the church lets the community further know that St. Andrew is a mission-oriented church. In 2021, St. Andrew held 4 blood drives and collected a total of 105 units of blood. This activity supported the St. Andrew Core Values of Outreach to the Community and Beyond, Nurture, and Compassion and Hospitality. (Submitted by Mike Ishee and Jim White)

Apple Tree Project - St. Andrew typically partners with Interfaith Ministries of Denton to collect gift cards and cash to provide school clothes for low-income children. The members of our congregation take an apple and purchase a gift card or write a check to purchase the clothing for families in need. In 2021, a total of 55 apples were adopted by the congregation benefitting a total of 55 children associated with Interfaith Ministries. Each child received a \$50 gift card for school clothing and essentials with a total donation of \$2,750. This activity supported the St. Andrew Core Values of Nurture and Compassion and Hospitality. (Submitted by Nelson Muna and Jim White)

Day of the Dead Children's Booth - There was no Day of the Dead Festival in 2021, so this event did not occur. This activity supports the St. Andrew Core Values of Outreach to the Community and Beyond, Nurture, and Compassion and Hospitality. (Submitted by Jim White)

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Day of the Dead Coffin Race - There was no Day of the Dead Festival in 2021, so this event did not occur. This activity supports the St. Andrew Core Values of Outreach to the Community and Beyond, Nurture, and Compassion and Hospitality. (Submitted by Jim White)

Day of the Dead Flu Vaccination Clinic - St. Andrew historically partners with Texas Health Presbyterian Denton during the Day of the Dead festival. Members are given the opportunity to assist with the free flu vaccinations and make a difference in the community. Due to cancellation of the Day of the Dead festivities, the flu clinic was held onsite at St. Andrew with the assistance of First United Methodist Church. The event occurred on October 10, 2021, and a total of 45 vaccinations were given. This activity supports the St. Andrew Core Values of Outreach to the Community and Beyond, Nurture, and Compassion and Hospitality. (Submitted by Sherry Van Atta and Jim White)

Denton Christian Preschool Supply Drive - Much needed supplies for the Denton County Preschool are donated and collected by the congregation typically during the months of January and February. In 2021, St. Andrew collected \$150 to donate to the Denton County Preschool which was used to purchase school supplies to support the educational needs of children in the community. This activity supported the St. Andrew Core Values of Nurture and Compassion and Hospitality. (Submitted by Natalie Green and Jim White)

Dentoning at St. Andrew - These events did not occur this year due to COVID-19 restrictions. This activity supports the St. Andrew Core Values of Nurture and Compassion and Hospitality. (Submitted by Jim White)

Give-A-Meal-A-Month - Each month the congregation typically donates food and money to the Denton County Food Center through the give-a-meal program. This year, due to the pandemic, only monetary donations were collected. The congregation supported the broader Denton area by donating \$8,304.29 in 2021. This amount fed approximately 3,626 people for a week. The opportunity to contribute toward this ministry gave our congregation the ability to show generosity, nurture, and compassion during these challenging times. This activity supported the St. Andrew Core Values of Nurture and Compassion and Hospitality. (Submitted by Chris Fair and Jim White)

Holiday Tree Lighting and Luminaries - This event did not occur this year due to COVID-19 restrictions. This activity supports the St. Andrew Core Values of Nurture and Compassion and Hospitality. (Submitted by Jim White)

Interfaith Ministries Diaper Drive - Usually during the month of September, diapers and monetary donations are collected for Interfaith Ministries of Denton. This year the congregation donated \$250 to purchase a total of 1,360 diapers for Interfaith Ministries. There is a great need for these diapers and by making these donations, the congregation embodied the Core Values of Nurture and Compassion and Hospitality. (Submitted by Donna Barnhill and Jim White)

Mother's Day Gift Bags - Just under \$400 was spent by St. Andrew to purchase 30 gift bags for clients of Friends of the Family. This activity supported the St. Andrew Core Values of Nurture and Compassion. (Submitted by Gay Campbell and Jim White)

Our Daily Bread Canned Goods Drive - In coordination with Brockett Elementary School in Aubrey, St. Andrew participated in a canned good drive to support Our Daily Bread. 824 pounds of canned goods

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were collected for the clients of Our Daily Bread. This activity supported the St. Andrew Core Values of Nurture and Compassion. (Submitted by Tara Brindle and Jim White)

Our Daily Bread Christmas Gift Bags - During the month of November, St. Andrew's members donated \$895 for clients of Our Daily Bread. These donations were used by St. Andrew Diaconate to purchase personal care items and warm clothing for the Our Daily Bread clients. This activity supported the St. Andrew Core Values of Nurture and Compassion. (Submitted by Gay Campbell and Jim White)

MISSION - Natalie Garcia, 2021 Mission Committee Moderator

Ann's Haven - The Mission Committee provides financial support to Ann's Haven, VNA. Many St. Andrew Presbyterian Church members, their friends and their families have been touched by the work of Ann's Haven. Ann's Haven helps people age with dignity and independence at home. In addition to hospice services, Ann's Haven serves 4,000 Meals-on-Wheels per week totaling 208,000 meals/visits per year. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Cumberland Children's Home - The Mission Committee provides financial support to the Cumberland Children's Home. Additionally, inter-generational mission activities have been done at the home by St. Andrew Presbyterian Church members. In response to Christ's love and example, Cumberland Children's Home serves children and families by providing healing and hope and residential and non-residential services. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Court Appointed Special Advocates - The Mission Committee provides financial support for Court Appointed Special Advocates (CASA). CASA provides volunteer advocacy for every abused child in the Denton area. CASA serves 500 children in foster care - a service which makes the children more likely to be adopted. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Denton Christian Preschool - The Mission Committee provides financial support for the Denton Christian Preschool. Additionally, numerous St. Andrew Presbyterian Church members provide volunteer hours at the preschool. The Denton Christian Preschool is a faith-based school that believes the first few years of a child's life are the most critical. Professionals and volunteers have taught, fed, loved, and nurtured three and four-year-old children who are at-risk for succeeding in public school without early intervention. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Denton City-County Day Nursery - The Mission Committee provides financial support to the Denton City-County Day Nursery. The Denton City-County Day Nursery is a non-profit preschool offering exceptional care at an exceptional rate for every child regardless of family income. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Denton County Community Health Clinic - The Mission Committee provides financial support to the Denton Community Health Clinic. The Denton Community Health Clinic provides affordable, comprehensive, quality health services to all regardless of their ability to pay. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

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Denton Food Center - The Mission Committee provides financial support to the Denton Food Center. The Denton Food Center provides food from a central community storehouse to needy individuals and families in emergencies. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Faith Presbyterian Hospice - The Mission Committee provides financial support for Faith Presbyterian Hospice. Faith Presbyterian Hospice provides end-of-life care from a faith-based perspective. Some services are provided in-home while others are provided at the T. Boone Pickens Center in Dallas. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Fred Moore Childcare Center - The Mission Committee provides financial support for the Fred Moore Child Care Center in Denton. The Fred Moore Child Care Center serves low-income families in our community by offering comprehensive, affordable, and well-balanced care for children 6 weeks old to 5 years old by delivering a positive and quality early childhood educational experience. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Friends of the Family - The Mission Committee provides financial support for the Denton County Friends of the Family. Friends of the Family provides compassionate services to those impacted by rape, sexual abuse, and domestic violence. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Giving Hope - The Mission Committee provides financial support to Giving HOPE, Inc. Giving HOPE, Inc. serves as a front door to a continuum of care comprised of rental assistance aimed at making homelessness rare, brief, and non-recurring. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Goodland Academy - The Mission Committee provides support for the Goodland Academy. Additionally, St. Andrew Presbyterian Church provides Christmas gifts and a holiday meal and pageant for the Goodland Boys and staff. St. Andrew Presbyterian Church has a long-standing relationship with the Goodland Academy from Hugo, OK. The home provides residential care for troubled boys. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Grace Presbytery - The Mission Committee provides monetary support to the missions of the Grace Presbytery. St. Andrew continues to demonstrate its support to the denomination by providing financial support to Grace Presbytery. While not required, St. Andrew believes that this is a reasonable and necessary expense to fulfill God's work through our denomination, especially considering all the natural disasters occurring that need extensive support. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Hearts for Homes - The Mission Committee provides financial support for Hearts for Homes. Additionally, committee members and other St. Andrew Presbyterian Church members provide hands-on workday assistance to the program several times per year. Hearts for Homes improves the living conditions of low-income senior homeowners in Denton County. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

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Interfaith Ministries of Denton - The Mission Committee provides financial assistance to Interfaith Ministries of Denton. Interfaith Ministries of Denton provides short-term assistance to individuals and families in need. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Kids Against Hunger - This activity did not take place this year due to COVID-19 restrictions. This activity would have supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Market for Mission - Each year the Mission Committee sponsors the Market for Mission at St. Andrew. Sunday School classes and other church groups along with partner social service agencies are invited to have a table and sell items at the market. The funds are then used by the agency to support their programs. The Mission Committee supplements each sponsored outside partner agency with \$50 for their participation in the event. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Mission Mixer - The Mission committee provides financial assistance to host a mission mixer to educate the congregation about agencies we support and mission opportunities as well. This event occurred virtually this year. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

New Mission Initiatives - New Mission Initiatives is a budget item that the Mission Committee uses to address mission opportunities that suddenly arise in the local and greater community. These mission initiatives also include hands-on work by St. Andrew Presbyterian Church members. A good example of this is the mission trip to the Houston area to assist with Hurricane Harvey recovery work. As these types of catastrophic climate events increase in our area of the world, new mission initiative funding will take on a greater urgency in addressing sudden needs. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

New Revelations Collegiate Mission - New Revelations Collegiate Mission's goal is forming leaders to actively engage as Christ's presence in the world. New Revelations Collegiate Mission offers off-campus housing for college students attending local universities, primarily the University of North Texas and Texas Woman's University, who want to live in an intentional Christian community. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Our Daily Bread - The Mission Committee provides financial support to Our Daily Bread. Our Daily Bread (along with Kids Against Hunger) are the only directly measurable parts of the Mission Committee's endeavors. Even here, St. Andrew Presbyterian Church finances and facilities are often shared with many local congregations. In addition to other critical services, Our Daily Bread serves approximately 90,000 meals per year. Our Daily Bread and its related services continue to be one of the most high-profile activities that St. Andrew Presbyterian Church supports. With the recent merger with Monsignor King Services, St. Andrew also provides provide financial support for basic and essential emergency assistance, lodging and meals to disadvantaged members of our community during times of inclement weather. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

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Presbyterian Children's Home - The Mission Committee provides financial support to Presbyterian Children's home services. Presbyterian Children's Home services provides care and a living setting for troubled youth and children throughout Texas. The Presbyterian Children's home serves over 2800 clients for Denton per year. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Presbyterian Disaster Assistance - This fund is used to support emergencies and mission opportunities in communities through the Grace Presbytery. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

The Children's Place Scholarship Fund - The Mission Committee provides financial support for the Children's Place scholarships. St. Andrew provides scholarships to needy students who might otherwise not be able to attend The Children's Place. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Denton Food Center - The Mission Committee of St. Andrew provides financial support to the Denton Food Center which has a mission to provide food from a central community storehouse to needy individuals and families in emergencies. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Theological Education Fund - The Mission Committee provides resources to qualified staff at St. Andrew who are pursuing God's call of service. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

COVID-19 Relief Fund - The Mission Committee provides financial assistance to individuals that are experiencing temporary financial hardship because of COVID-19. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

Treehouse Program - The Mission Committee of St. Andrew Presbyterian Church provides financial support to the Treehouse After-School program. St. Andrew also provides the location and transportation for the program, and when possible, St. Andrew church members also provide volunteer service to the program. The Treehouse After-School program provides needed support for 14 children who come from underprivileged homes. Participation by St. Andrew members in these volunteer activities was not possible last year due to COVID-19 safety restrictions. This activity supported the St. Andrew Core Value of Outreach to the Community and Beyond. (Submitted by David McRae)

PERSONNEL - Karen Dower and Steve Danbom, 2021 Personnel Committee Co-Moderators

St. Andrew continues to be blessed with talented and committed staff. They are the church's backbone and support for this special community of worship. In 2021, the Personnel Committee held regular monthly meetings, honored staff with appreciation ceremonies in worship, paid for a staff get-together in recognition of their hard work, and conducted a time of thanks for Liz Whitaker and Jeff Snider during worship. The committee was also able to recommend a significant increase in salary for all staff to the Session. St. Andrew has a strong and dedicated staff that work closely together for the congregation. This activity supported all five of the St. Andrew Core Values. (Submitted by Karen Dower)

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PRESBYTERIAN WOMEN - Sylvia Hobdy, 2021 Presbyterian Women Moderator

Presbyterian Women is a sturdy group of 50 women who have stuck together mightily throughout the course of this very difficult year. The members have kept in touch through seven in-person meetings, five Zoom meetings, two livestream presentations, and multitudes of phone calls, cards, letters, e-cards, and emails as well as masked and socially distanced meetings on the doorsteps of member's homes. They have become perhaps even closer to the true goals of Presbyterian Women by reaching out to the community, as possible, through donations to the mission work of Presbyterian Women both local and beyond, Our Daily Bread, Denton Christian Pre-School, Fred Moore Day Nursery, Treehouse After-School Program, The Presbyterian Pan-American School, The Children's Place, Mo Ranch, and many more. Presbyterian Women have contributed to as many offerings as in past years, for example, the Birthday and Least Coin offerings, several Animal groups, The Children's Advocacy Center, and The Denton County Refuge Center. The member's efforts were well worth the time and financial resources, as it is readily known how much help is needed here and abroad, and how much it means to those who receive those benefits. This activity embodies the St. Andrew Core Values of Outreach to the Community and Beyond, Nurture and Compassion, and Hospitality. (Submitted by Sylvia Hobdy)

PROPERTY - DeLila Bergan, 2021 Property Committee Moderator

Insurance - Insurance coverage is essential for the church to operate and for all related church activities. This item provides vehicle insurance for the bus and van, multi-peril coverage and for all church buildings and contents. It also provides for an umbrella liability policy that provides greater limits of liability for general liability of auto, counseling, and employer's liability exposures. This activity allows for the core functions of the church and protects the property and staff of the church. This activity supported all five of the St. Andrew Core Values. (Submitted by DeLila Bergan)

Kitchen Expense - All activities that require the use of the kitchen are included in this line item. This includes the monthly amount paid to Our Daily Bread for the use of kitchen equipment they own. It also includes the church's share of supplies (e.g., detergent for the commercial dishwasher) and the church's portion of the repair costs for kitchen equipment. The kitchen is used to support activities of the church such as Super Wednesday suppers (although limited in 2021) and various other food service functions. This activity supported all five of the St. Andrew Core Values. (Submitted by DeLila Bergan)

Plant Maintenance and Supplies - The church cannot function without plant maintenance and related supplies. This line item covers heating and air conditioner repairs, drinking fountains, elevators, fire monitoring, burglar monitoring, ice machines, lawn maintenance, tree trimming, pest control, dishwasher lease, electrical repair, heating air conditioner filters, electrical bulb replacement, plumbing repairs, sound system maintenance, and paper and plastic items. This activity supported all five of the St. Andrew Core Values. (Submitted by DeLila Bergan)

Utilities - All events or activities at the church require the use of utilities, regardless of the time of day or season of the year. These costs include electricity (including security lights), water, wastewater, and drainage, two dumpsters, and natural gas. This activity supported all five of the St. Andrew Core Values. (Submitted by DeLila Bergan)

Special Projects - In 2021, the Property Committee completed the following projects that were done in addition to routine maintenance items:

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1. Replacement of two air conditioning units that had failed.
2. Two projects that had been delayed from 2020 due to contractor issues were completed. These are the replacement of Prayer Room windows and repair and cleaning of the stained-glass windows.
3. Replacement of broken windows in the nursery/classroom area with higher quality windows to match other windows recently replaced throughout the church.
4. The insurance subcommittee performed an extensive review of church insurance needs and reviewed bids to meet those needs, with the final decision being that Church Mutual offered the best coverage for our purposes at the best price.
5. The playground was refurbished for use by all children. A new play structure was added, surfacing materials were replaced and leveled, a shed was removed, the fence around the air conditioners was replaced, a structure was added to store toys, a new cover for the sandbox was purchased, and several benches were ordered. Delivery and installation of the benches are still pending due to supply chain issues.
6. Conduit lines were removed from the front of the sanctuary and plaster repairs were made.
7. A compressor unit on the west side of the church that had been tilted by tree roots was leveled.
8. The Fellowship Hall floors were cleaned and rewaxed.
9. The front doors of the church were refinished.
10. A plaque was hung in the Prayer Room with information on the beautiful stained-glass windows created by Chuck Stoughton. A second stitched art piece was framed and hung in the Prayer Room.
11. During the year, trees were trimmed back away from the buildings, plants that perished during the February storm were replaced, trees damaged in a later windstorm were removed and an arborist monitored the health of trees injured during the freeze.
12. Sections of damaged gutters were replaced.
13. Motion lights and cameras were installed in several areas of the church for security purposes.
14. Efforts are underway to explore the repair or replacement of the air handlers for the sanctuary and balcony.

These special projects directly supported all five of the St. Andrew Core Values. (Submitted by DeLila Bergan)

Vehicle Maintenance - St. Andrew's vehicles are widely used to support the church's mission and functions, including all youth trips, local travel, and any other activities where vehicles are needed. This line item covers gasoline, vehicle repairs, vehicle licensing, inspections, and tolls for both the bus and the

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van. The vehicles are used in support of the entire mission of the church. This activity supported all five of the St. Andrew Core Values. (Submitted by DeLila Bergan)

RUTH ANDERSON MEMORIAL FUND - Darcy Loveless, 2021 Ruth Anderson Committee Moderator

Association of Professional Church Educators Conference - The Ruth Anderson Committee provided funding for three people to attend the Association of Professional Church Educators conference so they could receive continuing education and networking with other teachers and leaders in Christian education. This activity leveraged the inspiration provided to our teachers and leaders and helped them be prepared to innovatively connect with the groups they reach in our Church. The conference made a difference by continuing to increase the quality of the education and programming we offer our members. The activity supported the Core Value of Quality Education and Programming for All Ages. (Submitted by Darcy Loveless)

The Children's Place Scholarships - The Ruth Anderson Committee responded to a request from The Children's Place for assistance with scholarships, which are important to help them serve a socioeconomically diverse group. The committee believes diversity of all kinds is important to education and wanted to support this endeavor. Ruth Anderson approved a \$10,000 scholarship for 21-22 students, and due to the ongoing pandemic's effects on the treehouse income, approved a reallocation of unused 2020-21 scholarship funds to cover unanticipated Treehouse expenses. The activity supported the Core Value of Quality Education and Programming for All Ages. (Submitted by Darcy Loveless)

Computer Upgrades to Staff - The Ruth Anderson Committee approved funding for computer upgrades for staff. The computers are a prerequisite to St. Andrew being able to provide programming to meet all its core values in the current technological age. The activity supported the Core Value of Nurture and Compassion - Nurture of the Organization. (Submitted by Darcy Loveless).

Fall Festival of Faith - The Fall Festival of Faith is a time for the congregation to come together and enjoy music and fellowship. The 2021 event was modeled after the 2020 event due to the ongoing pandemic. The Fall Festival of Faith specifically supported the Core Values of providing Exceptional Worship and Music and Outreach to the Community and Beyond as well as in this specific year, providing for remote participation in worship and the church community. (Submitted by Darcy Loveless)

Improvements to Streaming of Worship - As the pandemic continues and it becomes more apparent that to permanently reach the largest amount of people post-pandemic, the Ruth Anderson Committee responded to a request for a third sanctuary camera, three lavalier mics, an FM transmitter to allow outdoor usage of the microphones, and a portable monitor in the sanctuary so that the in-person worshipers can see pre-recorded segments of worship that the live streaming congregation sees. This supported the Core Values of Outreach to the Community and Beyond and Exceptional Worship and Music. (Submitted by Darcy Loveless)

Mobile Hybrid Classroom - The Ruth Anderson Committee provided funding for mobile units to provide streaming capabilities and Zooming capabilities to facilitate large and small groups in multiple locations. Streaming and Zoom have helped connect the congregation during the pandemic and allowed St. Andrew's ministry to continue. Signs are clear that this method of participation will not likely cease

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entirely with the ending of the pandemic. This supported the Core Values of Quality Education and Programming for All Ages and Outreach to the Community and Beyond. (Submitted by Darcy Loveless)

Playground Updates - The Ruth Anderson Committee and Birthday Fund jointly responded to a request for additional funding for playground improvements which serve the St. Andrew nursery and childcare, the Treehouse, and The Children's Place. This funding supported the finalization of excavating wood fiber, relaying new fabric liner, an additional bench, a prefabricated shed, shrubs, paint, bolt repair, and replacement riding toys. This supported the Core Values of Outreach to the Community and Beyond and Quality Education and Programming for All Ages. (Submitted by Darcy Loveless)

Rally Day - The Ruth Anderson Committee responded to a request for funding to assist in hosting Rally Day outside. A pickup breakfast was provided, and members could eat distanced-but-together on outside tables. The breakfast was combined with Rally Day programming during the worship service. This supported the Core Values of Outreach to the Community and Beyond and Outstanding Worship. (Submitted by Darcy Loveless)

Vacation Bible School - The Ruth Anderson Committee responded to a request for assistance with funding for Vacation Bible School (VBS) mission progress. St. Andrew coordinated daily mission efforts during VBS and held an outdoor program to allow the children to gather safely outdoors on the last day of the otherwise-virtual 2021 VBS experience. This supported St. Andrew's Core Values of Outreach to the Community. (Submitted by Darcy Loveless)

Youth Mission Week - The Ruth Anderson Committee responded to a request for funding for a Youth Mission week (older children than those who attend VBS). St. Andrew coordinated with three other area churches, and each provided a day of mission in that church's home area, followed by a Friday of outdoor fun at Sandy Lake. This activity also provided the youth with a much-needed opportunity to be together after so much remote gathering time. This supported the St. Andrew's Core Values of Outreach to the Community and Beyond. (Submitted by Darcy Loveless)

BIRTHDAY FUND (Administered by the Ruth Anderson Committee) - Darcy Loveless, 2021 Ruth Anderson Committee Moderator

Easter Activities - The Birthday Fund approved funding to cover the cost of Easter activities for the congregation. The funding supported the Core Values of Outreach to the Community and Beyond and Quality Education and Programming. (Submitted by Darcy Loveless)

Lent Participation Supplies - The Birthday Fund approved funding for supplies for Lenten materials to be prepared and distributed to the congregation. Members of the congregation received these Lenten supplies via remote delivery. This activity helped to unify and nurture our congregation during the continuation of the COVID-19 crisis. The activity supported the Saint Andrew Core Values of Exceptional Worship and Music, Quality Education and Programming for All Ages, and Outreach to Community and Beyond. (Submitted by Darcy Loveless)

Playground Updates - The Ruth Anderson committee and Birthday Fund jointly responded to a request for additional funding for playground improvements, which serve the St. Andrew nursery and childcare, the Treehouse, and The Children's Place. This funding supported the finalization of excavating wood fiber, relaying new fabric liner, an additional bench, a prefabricated shed, shrubs, paint, bolt repair, and

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replacement riding toys. This supports the St. Andrew Core Values of Outreach to the Community and Beyond and Quality Education and Programming for All Ages. (Submitted by Darcy Loveless)

Portable Staging - The Birthday Fund approved funding for lightweight portable staging to be used for events such as the Christmas Pageant and Spring Musical. The funding supported the St. Andrew Core Values of Exceptional Worship and Music and Quality Education and Programming for All Ages. (Submitted by Darcy Loveless)

STEPHEN MINISTRY - Karen Dower, 2021 Stephen Ministry Moderator

St. Andrew continues to be blessed with lay-trained people who provide one-to-one caring relationships for anyone experiencing loss. In 2021, St. Andrew's Stephen Ministers provided nurture and support through at least 20 caring relationships that occurred throughout the year. The Stephen Ministers supported the St. Andrew congregation and community during these difficult times. There have been many losses in 2021 and the grief is very real throughout our congregation. This activity supports the St. Andrew Core Values of Outreach to the Community and Beyond, Nurture and Compassion, and Hospitality. (Submitted by Karen Dower)

STEWARDSHIP AND INTERPRETATION - Tom Muehlenbeck, 2021 Stewardship and Interpretation Committee Moderator

Budget and Financial Oversight - The Stewardship and Interpretation Committee continued to provide transparency in all the church's financial records and reporting to the Session and congregation. The committee dutifully reviewed monthly statements and budget reports and submitted these monthly reports to the Session. The committee also continued to review and improve Financial and Accounting procedures and other related activities with a very good outcome. The Stewardship and Interpretation Committee actively engaged in the oversight of St. Andrew's Endowment Funds. In 2021, the committee established a specific sub-committee to review these various funds, and the investments within, to oversee this important area. These activities directly support all five of St. Andrew's Core Values, with particular emphasis on Nurture and Compassion - Nurturing the Organization. (Submitted by John Gibson)

Strategic Initiative Review Process - The Stewardship and Interpretation Committee is responsible for conducting the annual Strategic Initiative Review Process to ensure fiscal and program accountability at St. Andrew. This process includes the completion of two separate but related efforts, the Activity and Financial Request process and the Activity Outcome Process. The Activity and Financial Request Process ensures that Committee Moderators plan and budget in accordance with Saint Andrew's Core Values and Priorities and within the limits of available funds. The Activity Outcome Process ensures that the planned activities and expenditures were completed in accordance with St. Andrew's Core Values and Priorities. Based on the information from the Activity Outcome Process, the Stewardship and Interpretation Committee develops a proposed Annual Report for consideration by the Session and distribution at the annual Congregational Meeting. With the completion of a proposed budget, a thorough analysis of outcomes, and creation of the Annual Report for the Session and the congregation, the Strategic Initiative Review Process was completed for 2021. This activity supported all five of St. Andrew's Core Values, but specifically Nurture and Compassion - Nurturing the Organization. (Submitted by Bob Hendrix)

Stewardship Campaign - In 2021, St. Andrew offered four weeks of Sermons devoted to the question, "What Do I Need from my Church?" Four Moments of Mission for Stewardship that correlated to each

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Sermon were also provided. This was followed with distribution of letters to church members and pledge cards for 2022. Despite the ongoing pandemic, the 2022 Stewardship response from the congregation showed an increase in pledges, illustrating the commitment and faith of St. Andrew members toward the church's overall mission. This activity supported all five of St. Andrew's Core Values, but specifically Nurture and Compassion - Nurture of the Organization. (Submitted by John Gibson)

WORSHIP AND MUSIC - Wade Hatter , 2021 Worship and Music Committee Moderator

Acolytes - Typically each Sunday, an elementary school-age child leads the processional into the sanctuary and lights the candles in the chancel, symbolically bringing the light of Christ into worship. The child also extinguishes the candles at the end of the service and leads the recessional out, representing taking the light of Christ into the world. Acolytes receive training and are supported by an adult supervisor each Sunday. This activity provides an opportunity for our older children to actively participate in leading the congregation in worship throughout the year. Due to the COVID-19 pandemic, this activity was suspended for 2021. This activity supports the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Chancel Choir - The Chancel Choir sings at most Sunday morning worship services, as well as special services, including Good Friday and Christmas Eve. Quality music is essential to our worship experience and is strongly supported by the members of St. Andrew. The music ministry also provides inspiration for visitors, either in-person or online. Due to the COVID-19 pandemic, the choir was reduced to four members in the chancel for most of the year. Toward the end of the year, more members were added throughout the sanctuary so they could maintain social distancing. The Chancel Choir continued to rehearse and performed numerous times in worship using a virtual format. The choir continued to provide St. Andrew with the gift of quality music even during the COVID-19 pandemic in 2021. This activity supported the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Children's and Youth Choirs - The Children's and Youth Choirs (Covenant, Noel, and Westminster Choirs) are vital parts of the music ministry. These choirs sing during several services during the year, including such important services as Christmas Eve, Palm Sunday, and Youth Sunday. Involving children and youth in worship is a key component in the continued growth and nurture of our youngest members. Due to the periodic suspension of in-person worship and safety concerns related to the COVID-19 pandemic, the children's and youth choirs have not performed with the normal frequency. The choirs have been able to participate, though, in some activities through a virtual format. This activity supported the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Communion Coordinator - The communion coordinator schedules volunteers to serve in communion preparation each month, as well as for additional services during the year where communion is served. Those preparing the elements ensure that there are adequate supplies when communion is served, either in the pews or by intinction. As one of the church's sacraments, Holy Communion is a meaningful part of our worship service and plays a significant role in celebrating our Christian faith and heritage. Because of the COVID-19 pandemic and related safety concerns, this year individual communion kits were ordered and used during times of in-person worship. Church members were also encouraged to participate in communion at home when worshipping virtually. This activity supported the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

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Communion Preparation - The role of communion preparer is one that involves being available to prepare the communion elements at prescribed times during the year. Communion preparation is vital for offering the sacrament of Holy Communion during worship to church members and visitors at designated times throughout the year. The communion preparers also provide kits to the Diaconate for serving communion to our home-bound members. This year the involvement of our communion preparers has not required the normal frequency due to COVID-19 pandemic safety concerns and the use of individual communion kits during times of in-person worship. This activity supported the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Handbell Choir - The adult Handbell Choir provides inspirational music throughout the church year. The members also assist with other service music, such as descants and anthems. The handbell group has not performed with normal frequency due to COVID-19 pandemic related safety concerns and periodic suspension of in-person worship. However, some members of the group have continued with limited rehearsals and performances in worship through a virtual format and in person this year. This activity supported the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Liturgist Coordinator - The Liturgist coordinator invites members of the congregation to serve as liturgist throughout the year during worship. The coordinator provides the church office with names of those serving and the church office contacts them with expectations and details of their participation in the worship service. The liturgist serves as a leader in the reading of Scripture, corporately reciting the affirmation of faith, and voicing the prayer of dedication following the offering. This activity occurred a few times by congregants, but mostly by staff. This activity supported the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Musical Celebration - Scenes Spectacular is a musical theater program performed by an intergenerational group of singers, including choir members and members of the congregation. This offering is presented as a musical theater/opera performance and provided for the public and congregation at no cost, although donations are accepted to help offset production expenses. This experience provides personal creative opportunities for participants and enhances the choir-congregation relationships, as well as providing family-friendly educational opportunities for all involved. This program offers an outreach opportunity for St. Andrew's visibility in local civic and university communities. Due to COVID-19 pandemic related safety concerns for both participants and audience, the decision was made not to offer this program in 2021 with the hope of being able to provide it again in 2022. This activity supports the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Piano Maintenance - The church has six pianos located in the Sanctuary, Parlor, Fellowship Hall, Choir Room, Youth Choir Room, and Music Office. Typically, the Sanctuary piano is tuned quarterly, and the other pianos are tuned once or twice a year; however, pianos may be tuned any time throughout the year as needed. Routine maintenance, including tuning, is not only essential for good sound, but necessary for the longevity of the instruments. This activity supported the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Pulpit Supply - Pulpit supply funds are used to pay a visiting minister who is invited to fill the pulpit when one or both of our installed ministers are absent. Our members expect, enjoy, and benefit from intelligent, stimulating, and reformed preaching and teaching which can best be provided by an ordained minister. This fund provides the services of an ordained minister when St. Andrew's installed ministers

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must be absent due to illness and/or necessary travel. This activity supports the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Sanctuary Décor - This activity provides, maintains, purchases, and places items in the Sanctuary for decoration during the various liturgical seasons, particularly Advent, Christmas, Lent, and Easter. The decorating of the church according to the liturgical calendar is important because it enhances our understanding of our reformed faith, our liturgy, and our understanding of ourselves as creative servants of God. This is fulfilled through the artistic use of candles, flowers, paraments, and other items used during special seasons of the church year. The beauty and dignity of the Sanctuary, especially the Chancel area, is important to the members of St. Andrew to show respect for and love of God. These decorations serve to enhance the worship experience for both church member and visitors. Even during this year of the COVID-19 pandemic, the church continued to be decorated appropriately which adds to both in-person and virtual worship. This activity supported the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Service of Lessons and Carols - This is a traditional St. Andrew worship service that celebrates Advent and Christmas through lessons and carols. The musical portions of this service involve special musicians who lead the congregation in singing familiar carols interspersed with choral selections, vocal and instrumental solos, and Scripture readings. This is a well-attended, overwhelmingly popular, and inspirational worship service for the congregation. Members and visitors are spiritually enriched by the Christmas story experienced through Scripture and music. This year, due to COVID-19 pandemic related safety concerns, the service was pre-recorded using the talents of our choir soloists, for viewing online by the congregation. This activity supported the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Special Worship Services - St. Andrew offers several special worship services throughout the year, such as the Service of Wholeness and Healing and the ecumenical Taize Services hosted periodically by several area churches. St. Andrew participates as one of the host churches for the Taize Services as part of the rotation. These services are meditative and reflective in nature and provide spiritual nurture and support for those who attend. These special services offer an added dimension to the wide array of worship experiences offered to St. Andrew members and visitors. This year, due to COVID-19 pandemic related safety concerns, these services were not offered with the normal frequency, but the desire is to provide them again in the future. This activity supports the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Ushering for Church Services - Teams of ushers serve at each Sunday service and at other special services, such as Ash Wednesday, Good Friday, Easter, two Christmas Eve services, and funeral services. Ushers typically provide ambassadorial greeting, distribute service materials, assist with seating and other special needs, provide security during services and emergency situations, collect the offering, count attendance, and straighten the worship space following services. Ushering facilitates the orderly movement of people in and out of the Sanctuary with adequate seating and worship materials. This year, six rotation teams of five ushers each, have continued to be available for in-person worship services and funerals held at the church. They have streamlined their duties to provide both safety and security through wearing masks and maintaining social distancing. Ushering provides all these services at no expense. This activity supported the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Jonny Ramsey)

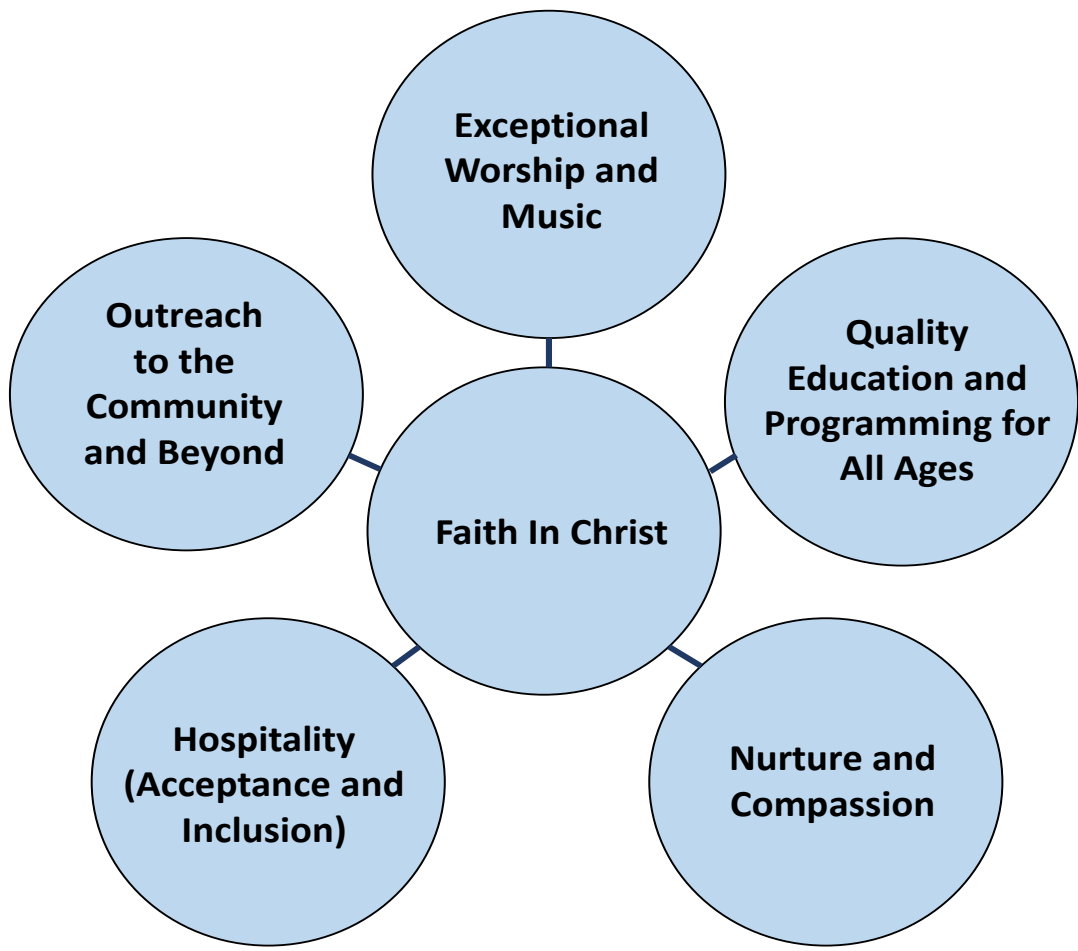
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Worship Services - The worship services at St. Andrew bring God's people together for praise, prayer, confession, and thanksgiving. Those attending, either in-person or virtually, experience the joy of hearing the Word proclaimed, celebrating the sacraments of Baptist and Holy Communion, and responding with opportunities to offer our time, talents, and resources to support the ongoing ministries of the church. As the congregation shares these experiences corporately, we are better equipped to carry the light of Christ into the world through both word and deed. St. Andrew Presbyterian Church is known for and widely respected both locally and beyond for its excellent musical offerings, inspirational preaching, and outstanding worship experiences which inspire members and visitors alike. This activity supported the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Youth Bellringers - During each worship service a youth bellringer welcomes the congregation and provides an aural transition leading to meditation and reflection during worship. A youth bellringer is available to serve in worship most weeks, and this service allows them to experience personal commitment to the faith community as they lead the congregation in worship. This experience allows our youth to grow through participation in worship and understanding the positive effect this has on the corporate worship experience. This year, due to COVID-19 pandemic related safety concerns, this activity was not offered with the typical frequency. This activity supported the St. Andrew Core Value of Exceptional Worship and Music. (Submitted by Wade Hatter)

Appendix A. Core Values of St. Andrew Presbyterian Church

CORE VALUES



Working Together in Support of Our Core Values

Appendix B. Mission Study Action Items That Support Our Core Values

Mission Study Action Items

A. Exceptional Worship and Music (Core Value/Vision)

1. Focus on Congregational Unity (Goal)
 - a. Create opportunities for congregation unity
2. Provide Spiritual Air for All to Breathe (Goal)
 - a. Stretch capacity for worship and creativity
 - b. Expand breadth of worship elements
 - c. Accept and admire ways God speaks to us
3. Affirm Our Reformed Heritage (Goal)
 - a. Renewed intentionality on why we do things in worship
 - b. Renewed understanding of why we do things in worship
 - c. Value our identity and celebrate the connectional nature of our church

B. Quality Education and Programming for All Ages (Core Value/Vision)

1. Facilitate Connectedness Within the Congregation (Goal)
 - a. Develop targeted Bible and book study groups
 - b. Develop social justice and issue discussion groups
 - c. Develop ecumenical discussion groups
 - d. Increase connectivity with college demographic groups
 - e. Increase connectivity with elderly demographic groups
 - f. Continued heavy investment in children and youth education efforts
2. Equip Each to Pursue Their Call (Goal)
 - a. Encourage open and honest exploration and discussion of divergent issues/opinions
 - b. Affirm and support people wherever they are in their faith journey
 - c. Leverage inspired teachers within and outside our membership
 - d. Affirm the continued use of the Presbyterian Sunday School Curriculum
3. Celebrate the Joy of Our Faith (Goal)
 - a. Affirm the need to “play while we learn”
 - b. Affirm the continued use of the Godly Play Curriculum
 - c. Celebrate our faith through the arts and social gatherings
 - d. Celebrate our faith through individual creativity

C. Outreach to the Community and Beyond (Core Value/Vision)

1. Engage the Community More Actively
 - a. Support Our Daily Bread, the Tree House After-School Program & the Children’s Place
 - b. Seek opportunities to connect with the broader Denton-area community
2. Enhance Marketing of St. Andrew’s Offerings (Goal)
 - a. Develop and implement a robust marketing strategy
 - b. Develop and implement a robust and updated media presence
 - c. Provide connectivity for any homebound wishing to remotely participate in worship
 - d. Actively participate in and support Denton-area festivals, events and gatherings

D. Nurture and Compassion (Core Value/Vision)

1. Nurture Our Neighbor (Goal)
 - a. Affirm nurturing acts during all life stages
 - b. Affirm the importance of ministry that tends to the unique needs of our neighbor
 - c. Prioritize Pastoral Care during the pastoral search process
 - d. Expand lay pastoral care programs; i.e. Stephen Ministry, Diaconate Ministries, etc.
2. Nurture of Organization (Goal)
 - a. Encourage programs to inspire generosity of time, talents and treasure
 - b. Communicate the benefits of planned gifts and how members can support the church
 - c. Develop robust processes and procedures that ensure fiscal accountability and responsibility
 - d. Implement staff/program performance reviews that inspire creativity and effectiveness

E. Hospitality (Core Value/Vision)

1. Explore Ways to Enhance Our Inclusive Hospitality (Goal)
 - a. Engage in open discussion to seek understanding/acceptance of divergent views
 - b. Demonstrate leadership to navigate controversial social and political issues
 - c. Strive to find ways that might inspire our congregation to become more Christ-like
2. Create a Welcome Statement
 - a. Make a stated commitment to embrace inclusivity of ALL people in our faith community
 - b. Develop and inclusive Welcome Statement based on the intent of the Mission Study